

**Regular Meeting of the Trousdale County Board of Education**

May 17, 2018 5:30 PM  
Trousdale County Board of Education  
103 Lock Six Road  
Hartsville, TN 37074

**Attendance Taken at 5:41 PM:**

Present Board Members:

Anthony Crook  
Denice Jackson  
John Kerr  
Mary Helen McGowan  
Regina Waller

**1. AGENDA:**

- 1.a. Call to Order - Ms. Regina Waller, Board Chairperson
- 1.b. Invocation - Dr. Clint Satterfield, Director of Schools
- 1.c. Pledge of Allegiance - Mr. Tyler McGowan, Student Representative
- 1.d. Invitation to audience to address items on the Agenda
- 1.e. Approval of the Agenda for May 17, 2018

**Approval of the May 17, 2018, Agenda** passed with a motion by Mary Helen McGowan and a second by Anthony Crook.

Anthony Crook	Yes
Denice Jackson	Yes
John Kerr	Yes
Mary Helen McGowan	Yes
Regina Waller	Yes

**2. CONSENT AGENDA:**

**2.a. Approval of the May 17, 2018 Consent Agenda**

**Approval of the May 17, 2018, Consent Agenda** passed with a motion by John Kerr and a second by Denice Jackson.

Anthony Crook	Yes
Denice Jackson	Yes
John Kerr	Yes
Mary Helen McGowan	Yes
Regina Waller	Yes

**2.b. Approval of Minutes from April 19, 2017**

2.c. **Approve Executive Decision** - Budget Amendment 76100 Capital Outlay for SRO patrol cars, equipment and training. Purchases necessary to help ensure that equipment will be available for the beginning of the 2018-19 school year that begins in 10 weeks.

Amend the 2017-18 141 General Purpose School Budget by debiting Equity. Amendments are to include:				
<b>DEBIT Equity</b>	39000	Unassigned Fund Balance		100,000.00
<b>GRAND TOTALS</b>				<b>\$100,000.00</b>

Amend the 2017-18 141 General Purpose School Budget by crediting line item expenditures. Amendments are to include:				
<b>CREDIT EXPENDITURES</b>	76100	Capital Outlay		
	799	Other Capital Outlay		100,000.00
<b>GRAND TOTALS</b>				<b>\$100,000.00</b>

2.d. **Approve High School Volleyball Fundraiser - Attachment A**

2.e. **Approve High School Volleyball Overnight Trip - Attachment B**

2.f. **Approve Budget Amendment 141-71100 Regular Instruction Program**

Amend the 2017-18 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:				
<b>DEBIT EXPENDITURES</b>	71100	Regular Instruction Program		
	185	Educational Incentive Fund		73,826.08
	201	Social Security		4,577.21
	204	State Retirement		6,703.42
	212	Medicare		1,070.48
<b>GRAND TOTALS</b>				<b>\$86,177.19</b>

Amend the 2017-18 141 General Purpose School Budget by crediting line item expenditures. Amendments are to include:				
<b>CREDIT EXPENDITURES</b>	71200	Special Education Program		
	185	Educational Incentive Fund		32,079.85
	201	Social Security		1,988.95
	204	State Retirement		2,912.86
	212	Medicare		465.16
	71300	Vocational Education		
	185	Educational Incentive Fund		6,340.06



2.h. Approve Budget Amendment 141-72120 Health Services

Amend the 2017-18 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:				
<b>DEBIT EXPENDITURES</b>	72120	Health Services		
	201	Social Security		100.00
	212	Medicare		25.00
	307	Communication		850.00
	499	Other Supplies and Materials		310.00
	599	Other Charges		100.00
<b>GRAND TOTALS</b>				<b>\$1,385.00</b>
Amend the 2017-18 141 General Purpose School Budget by crediting line item expenditures. Amendments are to include:				
<b>CREDIT EXPENDITURES</b>	71200	Special Education Program		
	198	Non-certified Substitute Teachers		30.00
	207	Medical Insurance		1,355.00
<b>GRAND TOTALS</b>				<b>\$1,385.00</b>

2.i. Approve Budget Amendment 141-71100 Regular Instruction Program - STS Grant

Amend the 2017-18 141 General Purpose School Budget by debiting Revenue. Amendments are to include:				
<b>DEBIT Revenue</b>	46980-ST	Other State Grants		2,500.00
<b>GRAND TOTALS</b>				<b>\$2,500.00</b>
Amend the 2017-18 141 General Purpose School Budget by crediting line item expenditures. Amendments are to include:				
<b>CREDIT EXPENDITURES</b>	71100	Regular Instruction Program		
	429-ST	Instructional Supplies & Materials		2,500.00
<b>GRAND TOTALS</b>				<b>\$2,500.00</b>

2.j. Approve 2018-18 High School Photography Contract - Attachment C

2.k. Approve 2018-19 Professional Development Contract - Attachment D

2.l. Approve Chromebook Replacement Bid - Attachment E

**2.m. Approve Elimination of Senior Trip** - Due to waning student interests, increasing student expenses, and liability, the senior trip will be eliminated beginning with the Class of 2020. The class of 2019 will be allowed to have a senior trip to Washington D.C. since it has completed the football concession stand fundraiser. Beginning with the 2018-19 school year, the high school concession stand shall be operated by an approved employee of the Board of Education for which the employee shall receive compensation from revenues derived from the concession sales. Such compensation shall be determined by the Board. The Principal shall develop management procedures and shall distribute duties as well as revenue sharing among the high school sports teams (volleyball, basketball, softball, baseball, and track).

**2.n. Review of Board Policies - Students 6.319 - 6.709**

### **3. SCHOOL DISTRICT HIGHLIGHTS**

#### **4. PRINCIPALS' REPORT:**

**4.a. Elementary School** - Ms. Badru stated that she is already excited about the upcoming 2018-19 school year. She stated that she is presently in the process of prescribing professional development for teachers as they prepare for the next school year. Ms. Badru informed the Board about the school's efforts in disseminating parent policy updates that pertain to the new safety procedures that will go into effect for the beginning of the next 2018-19 school year. She concluded by stating that the school's teachers are ready for a break but are excited about the summer professional developments and are ready to learn again. Ms. Badru said that her teachers are on the right track and growing fast!

**4.b. Middle School** - Mr. McCall recognized the school's most recent Top 10 8<sup>th</sup> graders that included Valedictorian Phillip Zarichansky and Salutatorian Dustin Burton. Mr. McCall stated that the school had an outstanding year academically as he highlighted the school's technology capacity. Mr. McCall stated that although TNReady did experience some issues none were attributed to technology problems associated with the school. Mr. McCall stated that the one-to-one classrooms provided a higher level learning experience for students this year. Mr. McCall informed the Board about the school's Ready Graduate initiatives that included TCAT visit by all 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> graders as well as field trips to Tennessee Tech and Vol State. Mr. McCall concluded by informing the Board of the upcoming teacher professional developments that include the new science standards training and Instructional Partner's Bootcamps for ELA and Math.

**4.c. High School** - Ms. Dickerson highlighted the softball team stating that the team finished 4<sup>th</sup> in the district and only one game kept them from making the regional tournament. She stated that this is a good accomplishment considering that most of the team consists of freshmen. She stated that the school completed one of the most exciting seasons in recent memory by finishing second in the district and reaching the district tournament. Ms. Dickerson stated that Emily Booth has qualified for the state track meeting and will be competing in the state shot put event. She discussed the girls' basketball coaching interviews stating that all candidates were exceptional which made the decision very difficult before ultimately deciding upon Jared Hawkins.

Ms. Dickerson stated that the high school was graduating 79 seniors which is one of the smallest classes in recent years. However, she noted that all but three seniors will be entering post-secondary education in the fall with a lot of students going to Vol State, TCAT, and Cumberland. She informed the Board about the school's new initiative of prescribing professional development from the

school or principal level. She stated that the teachers really liked the idea. She stated that while only five days are required, most teachers participate in more than is required. Ms. Dickerson stated that the school had a great academic year in spite of a few more discipline issue that were initiated by a small minority of students.

**4.d. Student School Board Representative** - Tyler McGowan thanked the Board for selecting him to serve this year as student representative. He stated that he enjoyed the opportunity to serve and noted that Sara Henry will be a great successor.

**5. DIRECTOR'S REPORT:**

**5.a. Employment Notifications**

New Hires 2018-19

Bateman, Amanda	High School English
Beatty, Sierra	Elementary Teacher
Carter, Jamal	Secondary Physical Education
Hamblen, Audrey	Elementary Teacher
Kelley, Gina	High School Art
Roddy, Conner	Elementary Teacher
Shepherd, Hannah	Elementary Teacher

Resignation/Retirements:

Barnes, Hannah	Non-renewal
Bennett, Tonia	Food Service - resignation
Booth, Scott	Secondary PE/Coach - resignation
Burris, Donna	Educational Assistant - resignation
Crowder, Ashley	Elementary Teacher - resignation
Dickerson, Dan	Bus Driver
Eskew, Michelle	Non-renewal
Gregory, Kyle	Middle School PE Teacher-resignation
Gregory, Robin	Elementary Teacher (Retirement)
Jackson, Tammy	Educational Assistant/Bus Driver (Retirement)
Jenkins, Brooke	Non-renewal
Lampley, Chastity	Non-renewal
Moore, Jennifer	Educational Assistant - resignation
Reynolds, Kimberly	Non-renewal
Wilhelm, Morgan	Elementary Teacher - resignation

**5.b. Academic and Goal Updates** - Dr. Satterfield reinforced many of the principal's statements about teacher professional development. He noted that his goals include making professional development more personalized for the teacher that focuses on his/hers individual area of need to improve student learning. He stated that the professional developments are of higher quality than in years past such as the Instructional Partner's Bootcamps and the Standard Institute for administrators. Dr. Satterfield emphasized the need for everyone to become content experts who focus on student engagement and high-quality student work products. He also discussed his plans for implanting a new district-wide cross-curricular writing plan for 2018-19.

**5.c. Project Updates** - Dr. Satterfield highlighted the most recent school evacuation drill that was conducted on May 15 in conjunction with the police and

emergency management departments. He stated that all students from the high school were relocated in seventeen minutes. Dr. Satterfield concluded by updating the Board about the progress of the new Books and Bites bus stating that it was not presently completed therefore he was unsure when the summer meal program would begin but hopefully they would be able to do something during the summer.

**6. OLD BUSINESS:**

**7. NEW BUSINESS:**

**7.a. Certification of Suspension Charges - Brandon Eden - Attachment F**

Motion to certify the charges as presented by Director of School passed with a motion by John Kerr and a second by Anthony Crook.

Anthony Crook	Yes
Denice Jackson	Yes
John Kerr	Yes
Mary Helen McGowan	Yes
Regina Waller	Yes

**7.b. 2018-19 FY19 Preliminary 141 General Purpose School Budget**

Motion to approve the FY19 Preliminary 141 General Purpose School Budget passed with a motion by Mary Helen McGowan and a second by Denice Jackson.

Anthony Crook	Yes
Denice Jackson	Yes
John Kerr	Yes
Mary Helen McGowan	Yes
Regina Waller	Yes

**8. Account Analysis**

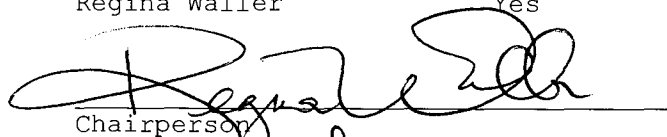
**9. Vendor Checks**

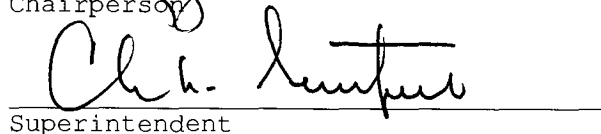
**10. Expenditures & Encumbrances**

**11. ADJOURN:**

Motion to adjourn passed with a motion by Anthony Crook and a second by Denice Jackson.

Anthony Crook	Yes
Denice Jackson	Yes
John Kerr	Yes
Mary Helen McGowan	Yes
Regina Waller	Yes

  
Chairperson

  
Superintendent



# Trousdale County Schools Request for Fundraising Activity

Attachment - A

School:  TCES  JSMS  TCHS

Student Group/Activity: TCHS Volleyball/ Popcorn sell

Net Amount Expected/Goal: \$1,000.00

Specific Purpose of the Fundraiser:

Raise funds for new net system and equipment.

Specific Use of the Funds Acquired:

Will use acquired funds to purchase new volleyball net system, equipment, and to pay referees throughout the season.

Describe how students will be involved in the fundraising activity:

Students will sell popcorn.

Brooke Jenkins  
Sponsor's Signature

5-14-18  
Date

Jessie Quinn  
Principal's Signature

5-14-18  
Date

Ch. Lunter  
Director's Signature

5/17/18  
Date

Board Approved: 5/17/18





# Trousdale County Schools Request for School Trip

(To be submitted to principal at least ten (10) days prior to the occurrence of trip)

School:  TCES  JSMS  TCHS  Other: Overnight trip  
(Please specify)

Transportation Requested:  Bus  Van  Car  None  
(Please indicate # of vehicles needed in boxes provided)

Destination: Rocky Top Sports World/Dollywood

Address: 1870 Sports World Blvd., Gatlinburg, TN 37738

Date(s) of Event: August <sup>Sat</sup> 11<sup>th</sup> + <sup>Sun</sup> 12<sup>th</sup>

Approximate Mileage: 396 (round trip) Student Fee: \$ 75.00

Group Attending: TCHS Volleyball Approximate #: \_\_\_\_\_

Teacher(s) in Charge: Brooke Jenkins, Julie Stafford

Departure Time: 5:00 a.m. Return Time: 6:00 p.m.

How will students benefit from this trip? Opportunity to play multiple high-performance teams, as well as, enjoy team bonding/building activities. (Takes place of team camp)

Lunch details: Volleyball will provide 1 meal; individual responsibility for the rest.

Parents or Chaperones: Bridgett Gregory

Non-participating students or classes will N/A

For Central Office Use Only

[Signature]  
Principal's Signature

5/14/18  
Date

[Signature]  
Director's Signature

5/17/18  
Date

Transportation Director's Signature

Date

Assigned Bus Driver(s): \_\_\_\_\_



105 Timber Hills Rd  
Hendersonville, TN 37075  
Home Phone: 615-826-9374  
Cell Phone: 615-944-7403  
Email: markgriffithphoto@gmail.com

**Contract for photography service for 2018-2019 school year for:  
Trousdale County Schools  
103 Lock Six Road  
Hartsville, TN 37074**

This agreement is between Mark Griffith Photography and Trousdale County Schools for the 2018-2019 school year. Mark Griffith Photography will be the exclusive portrait photographer for the following events:

**Trousdale County High School**

- Underclass student & faculty fall portraits, including a make-up portraits day
- Senior formal and cap & gown portraits
- Student spring portraits
- Sports teams and individual player portraits (band, cheerleading, football, volleyball, basketball, baseball, softball, & track)
- Football and basketball homecoming courts
- Senior superlatives
- Club group photos
- Prom
- Graduation
- Miss Trousdale Pageant

**Satterfield Middle School**

- Student & faculty fall portraits, including a make-up portrait day
- Student spring portraits
- Sports teams and individual player portraits (cheerleading, football, volleyball, basketball, baseball, & softball)
- Football and basketball homecoming courts
- Jr Miss Trousdale Pageant

**Trousdale County Elementary School**

- Student & faculty fall portraits, including a make-up portrait day
- Student spring portraits
- Kindergarten cap & gown portraits
- Class group portraits

Mark Griffith Photography will provide a senior class framed composite of similar size and design as previous years. The composite will be delivered within 60 days after graduation. Mark Griffith Photography will also provide to Trowsdale County Elementary School a printed student directory for the principal's use.

The yearbook advisor will be the lead coordinator between Mark Griffith Photography and Trowsdale County Schools. The scheduling of the events will be at mutually agreed upon dates and times.

All images will remain copyrighted by Mark Griffith Photography. Mark Griffith Photography does issue a limited use license to Trowsdale County Schools to use the images for any official school use, such as yearbook, newspaper, etc. Images will be delivered to the yearbook advisor in PSPA format within 30 days after each photographic event.

Mark Griffith Photography will have exclusive rights to market all images to the parents of students thru paper and website based proofs. Website proofs will be password protected. Parents will receive an access pin# by email and on their child's paper proof. A maximum of five emails per event will be sent thru out the school year.

All paper proofs will have an attached order payment envelope. These will be returned to the school for collection and fulfillment by the photographer. Paper proof orders will be fulfilled and returned to the school for distribution. Web site purchases will be fulfilled and mailed directly to the parent.

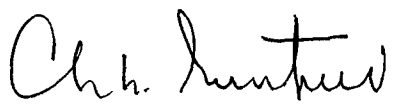
Trowsdale County Schools agrees to provide student names, grade, homeroom, and parent contact information. Mark Griffith Photography will take all reasonable means necessary to protect the privacy of student's images and data. Data will only be used for marketing to the parents. Images will only be used for general marketing if a model release has been signed by the parents of the subjects.

Mark Griffith Photography is entitled to one free yearbook and a ¼ page advertisement in the yearbook.

Trowsdale County Schools will receive 30% commission from all gross sales before June 1, 2019. Gross sales is all payments received after sales tax (and \$5 shipping/handling per each internet order) have been deducted. A commission check will be issued at the end of each month.



Mark Griffith  
Mark Griffith Photography

---

Director of Schools 5/17/18  
Trowsdale County Schools



# Instruction Partners Contract

Trousdale County Schools

May 8, 2018



# Individual Services Agreement

## Instruction Partners and Trousdale County Schools

### I. The Parties

1. Instruction Partners ("Company"), a non-profit organization that provides academic support services to small school systems in Tennessee and Florida, whose principal place of business is 604 Gallatin Ave., Suite 202, Nashville, TN 37206.
2. Trousdale County Schools ("Client"), a school district in Tennessee.

### II. The Term

July 1, 2018 - June 30, 2019

### III. Services

*The Company will provide the following services:*

*Two (2) walkthroughs across three (3) schools*

1. The Company will conduct up to twelve (12) check-ins with the Client to monitor the Client's action plan, problem solve any issues the Client wants to address, and to prepare for future action. The check-ins will be led by a Company Director of Instructional Support and will occur at a frequency agreed upon by the Company and the District.
2. The Company will conduct two (2) walkthroughs in ELA to assess the state of instruction within the Client's district and inform planning. The walkthroughs will be led by a team of up to two (2) Company Instructional Practices Guide (IPG) specialists. The walkthroughs will occur in classrooms across two (2) of the Client's schools, to be chosen by the Client.
3. The Company will conduct two (2) walkthroughs in math to assess the state of instruction within the Client's district and to inform planning. The walkthroughs will be



led by a team of up to two (2) Company Instructional Practices Guide (IPG) specialists. The walkthroughs will occur in classrooms across one (1) of the Client's schools, to be chosen by the Client.

4. The Company will produce a comprehensive report for the Client following each of the aforementioned walkthroughs which will include data, classroom examples, and trend identification.
5. The Company will provide the Client with four (4) planning sessions, one (1) with the Client and one (1) with each school, to identify pathways towards improvement for the Client and to develop a concrete action plan.
6. The Company will provide up to five (5) hours of phone-a-friend support from a Company Director of Instructional Support on any instructional questions that arise.

*Five (5) on-site support days*

1. The Company will provide five (5) on-site support days to provide direct support to teachers in their content area. These days will be customized to fit the needs of the Client, and content and activities will be agreed upon by the Client and Company.
  1. One (1) on-site support day will be led by one (1) Instruction Partners Content Lead.
  2. Four (4) on-site support days in ELA and math will be led by two (2) Instruction Partners Content Leads.

*Eight (8) hours of virtual support*

1. The Company will provide up to eight (8) hours of virtual support focused on supporting PLC facilitation in math and ELA.

*Timeline:*

The Services will be completed prior to the completion of the term of this contract.

## **IV. Financial Arrangements**

*Compensation:*

Total compensation for the completion of the deliverables outlined above will not exceed: \$47,950.00.

*Payment Schedule:*

The Client will remit payment to Company for the invoiced amount within thirty (30) days



of invoice submission by Company.

The Company will invoice for the Services upon the following schedule:

1. July 1, 2018 in the amount of \$23,975.00
2. October 1, 2018 in the amount of \$23,975.00

## V. Termination

### *Termination Without Cause:*

Either party may terminate this Agreement without cause prior to its scheduled termination date upon providing fourteen (14) days' prior written notice to the other party.

### *Termination With Cause:*

Either party may terminate this Agreement if the other party is in breach of any material provision, term, representation, or warranty under this Agreement. Thus, Client may terminate this Agreement if Company fails to deliver the requested Services or any related work product in a timely manner and to the degree of quality expected. For any termination with cause, the party seeking termination shall notify the breaching party in writing stating with appropriate specificity the grounds for such termination. If the breaching party cures the problem within five (5) days of the provision of such notice, termination shall not take effect and the Agreement shall remain in effect. During any such cure period, any payments due to the breaching party shall be held in abeyance until resolution of the breach and shall be promptly paid upon satisfactory resolution. The breaching party shall remain liable to the non-breaching party for any damages sustained as a result of any such breach.

### *Obligation in the Event of Termination:*

Upon termination for any reason, all documents, whether finished or unfinished, and all data, intermediate products, studies, and reports assembled or prepared by Company under this Agreement shall become the property of Client, and Company shall deliver all such materials to Client immediately. The Client shall compensate Company for the value of all unpaid Services that have been satisfactorily performed and any reimbursable expenses properly incurred and documented by Company prior to the effective date of termination. The Company shall submit a final invoice to the Client within sixty (60) days after the termination date.



## VI. Confidentiality

The parties acknowledge that under this Agreement each party will likely receive or be privy to Confidential Information belonging to the other party or other clients participating in Company services. The parties agree that they will not disclose any Confidential Information without prior written consent from the owner of the Confidential Information.

## VII. Public Records

The Client acknowledges that some, or all, of the materials, documents, and correspondence it creates, develops, produces, or shares with Company may be subject to Public Records Act requests, inspection, and copying. The Client acknowledges that Company cannot guarantee the anonymity of Client's officials or employees as it relates to public records.

## VIII. Subcontracting

The Company may use subcontractors to perform the Services required hereunder without the prior written consent of Client.

## IX. No Soliciting

During the term of the Agreement, each Party agrees not to solicit or approach full-time staff members of the other Party for full-time employment opportunities within their own organizations. The Client agrees not to approach full-time employees of The Company. The Company agrees not to approach full-time employees of The Client.

## X. Principal Contacts

Instruction Partners Program Contact

Luke Kohlmoos  
Instruction Partners  
luke.kohlmoos@instructionpartners.org





Instruction Partners Contracting and Financial Contact

Tom Haggerty  
Instruction Partners  
604 Gallatin Ave., Suite 202  
Nashville, TN 37206  
tom.haggerty@instructionpartners.org

Trousdale County Schools

Clint Satterfield  
Trousdale County Schools  
Director of Schools  
clintsatterfield@tcschools.org

## XI. Amendments

No amendment, modification, extension, or rescission of any term or provision of this Agreement shall be effective unless agreed upon in writing mutually by both parties.

Trousdale County Schools:

*Clint Satterfield*

By: Clint A. Satterfield

Title: Director of Schools

Date: 5/17/18

Instruction Partners:

*Michael Luke Kohlmoos*

By: Michael Luke Kohlmoos

Title: Chief Operating Officer

Date: 05/09/2018

**Trousdale County Board of Education**  
**Bid Opening Sign-In Sheet**

Location: Trousdale Co Board of Education

Project: Chromebook & Cart

Date: 05/01/2018

Time: 12:00 PM

*\* Winner*

Company	Representative in Attendance	Signature	Results
<i>* Firefly Computers</i>	<i>sealed bid delivered by UPS 4/26/18 3:15 P.M.</i>	<i>_____</i>	<i>\$31,192.00</i>
<i>Howard Technology</i>	<i>sealed bid delivered by UPS 4/30/18 3:15 PM</i>	<i>_____</i>	<i>\$31,880.00</i>
TCBOE Representative	<i>Angie Williams</i>	<i>Angie Williams</i>	
TCBOE Representative	<i>David Cothran</i>	<i>David Cothran</i>	
TCBOE Representative	<i>Andy Overman</i>	<i>Andy Overman</i>	

*\* Winner*



1271 Red Fox Road  
 Saint Paul, MN 55112  
 www.fireflycomputers.com

**Quotation**

Quote# 643226  
 Valid Until: 05/24/2018

**Terms**

Net 30 Days

**Customer**

**Trousdale County School District**  
 Andy Overmann  
 Phone: 615-374-2748  
 Email: andyoverman@tcschools.org

**Account Manager**

**Philip Crawford**  
 Phone: 866-950-8868 x 121  
 Fax: 612-392-2155  
 Email: philip@fireflycomputers.com

Product Details	Quantity	Unit Price	Extended Price
<b>Lenovo 100e Chromebook</b> - 11.6" LCD Chromebook (1366 x 768) - Intel Celeron N3350 Quad-core 2.4 GHz - 4 GB LPDDR4 RAM - 32 GB Flash Memory - Chrome OS - Intel HD Graphics 500 LPDDR4 - Bluetooth - 720p Front Camera/Webcam - 3 Cell Li-Polymer - 1 Year Mail-in	120	\$190.00	\$22,800.00
<b>Chrome Management Console</b>	120	\$25.00	\$3,000.00
<b>AVer C30i+ Charging Cart</b> Intelligent charging system Multi-device support Space-friendly design Seamless charging Adjustable and spacious slots 3-point steel locking mechanism The latest and neatest cabling technology "Best-in-class customer support & warranty" 10-year mechanical & 5-yr electrical warranty included	4	\$1,249.00	\$4,996.00
<b>Charging Cart Wiring Service</b>	4	\$99.00	\$396.00
<b>LanSchool Perpetual Per Device License with 1 Year of SnS</b> Stoneware LanSchool Educ, Library and Non-Profit per device perpetual license -includes first year support and upgrade protection  -Monitors EdApp Certified iPad/iPod/iPhone applications -Real-time computer thumbnail monitoring, up to 3000 simultaneously -Thumbnails can be arranged and saved to represent the classroom layout -View the students' active application and last visited website -View a full screen view of the student's monitor -Monitor student battery status -Students can ask the teacher questions electronically -Create classes -Password or Active Directory-based security models	120	\$0.00	\$0.00
<b>FireFly Smart RMA Box</b> FireFly Smart RMA Box -Free freight shipping both ways for bulk RMA returns -Includes 30 day no-cost replacement of DOA devices -Individual RMA repair is still available using the standard warranty process	4	\$0.00	\$0.00
<b>Service</b> Online RMA Portal Simple, Fast, Hassel-Free <a href="http://fireflycomputers.com/rma/">http://fireflycomputers.com/rma/</a>	1	\$0.00	\$0.00
<b>Repair(s)</b> Online Chromebook Parts Store: <a href="http://fireflyadvantage.com/?__store=repair_zone">http://fireflyadvantage.com/?__store=repair_zone</a>	1	\$0.00	\$0.00
<b>Sub Total</b>			<b>\$31,192.00</b>
Tax			\$0.00
Shipping			\$0.00
<b>Grand Total</b>			<b>\$31,192.00</b>

Please fax purchase orders to 612-392-2155 or email to [orders@fireflycomputers.com](mailto:orders@fireflycomputers.com)

**Special Offers / Notes**

Phone: 1.888.912.3151  
Fax: 1.601.399.5077  
Online: www.howardcomputers.com



Howard Computers  
P.O. Box 1588  
Laurel, MS 39441

## Online Quotation

**Quote No:** MS5 853783.00      **Quote Date:** April 26, 2018  
**Customer Name:** Andy Overman      **Phone Number:** 6153742193  
**Company Name:** Trousdale County Schools      **Fax Number:**  
**Quote Name:** Lenovo 100e Chromebook

### Item 1

Category	Description	Qty.	Unit Price	Ext. Price
<b>System Type:</b>	<b>Accessories</b>			
1:	Lenovo 100e Chromebook 81ER - Celeron N3350 / 1.1 GHz - Chrome OS - 4 GB RAM - 32 GB eMMC - 11.6" 1366 x 768 (HD) - HD Graphics 500 - Wi-Fi, Bluetooth - Black	120	\$199.00	\$23,880.00
2:	Google Chrome OS Management Console - License - academic	120	\$25.00	\$3,000.00

**Sub-Total: \$26,880.00**

**Parts & Accessories Shipping: Included**

**Taxes: Tax Exempt**

**Total for Item 1: \$26,880.00**

**This quote will expire May 26, 2018.**

**To expedite your order, please include your quote number with your Purchase Order.**

### Total for all pre-configured items

**Sub-Total: \$26,880.00**

**Parts & Accessories Shipping: Included**

**Taxes: Tax Exempt**

**Total: \$26,880.00**

### Notes:

Pricing and availability subject to change without notice.  
Packaging, Shipping, and Handling fees are not included unless specifically stated.  
Prices and lease payments do not include applicable taxes.  
Ship dates are approximations and are not guarantees.  
Quick ship items not available in Alaska, Hawaii, or outside the United States.  
Specific state laws may affect shipment of products.  
If Purchaser fails to pay any invoice in full within the time quoted herein,  
Seller may, without notice, accelerate the due date of all outstanding invoices  
and require that all outstanding invoices, including any interest thereon, be  
immediately due and payable in full.  
For product return policies and information please visit:  
[http://www.howardcomputers.com/pdf/warranties/HTS\\_ReturnPolicy.pdf](http://www.howardcomputers.com/pdf/warranties/HTS_ReturnPolicy.pdf)

Phone: 1.888.912.3151  
Fax: 1.601.399.5077  
Online: www.howardcomputers.com



Howard Computers  
P.O. Box 1588  
Laurel, MS 39441

## Online Quotation

**Quote No:** MS5 853780.00      **Quote Date:** April 26, 2018  
**Customer Name:** Andy Overman      **Phone Number:** 6153742193  
**Company Name:** Troupdale County Schools      **Fax Number:**  
**Quote Name:** JAR Systems MD-5130

### Item 1

Category	Description	Qty.	Unit Price	Ext. Price
System Type: 1:	Parts Only JAR Systems - MD-5130-SMART - Ultra-Light 30 Device Intelligent Charging Cart	4	\$1,250.00	\$5,000.00

**Sub-Total:** \$5,000.00  
**Parts & Accessories Shipping:** Included  
**Taxes:** Tax Exempt  
**Total for Item 1:** \$5,000.00

This quote will expire May 26, 2018.  
To expedite your order, please include your quote number with your Purchase Order.

### Total for all pre-configured items

**Sub-Total:** \$5,000.00  
**Parts & Accessories Shipping:** Included  
**Taxes:** Tax Exempt  
**Total:** \$5,000.00

#### Notes:

Pricing and availability subject to change without notice.  
Packaging, Shipping, and Handling fees are not included unless specifically stated.  
Prices and lease payments do not include applicable taxes.  
Ship dates are approximations and are not guarantees.  
Quick ship items not available in Alaska, Hawaii, or outside the United States.  
Specific state laws may affect shipment of products.  
If Purchaser fails to pay any invoice in full within the time quoted herein,  
Seller may, without notice, accelerate the due date of all outstanding invoices  
and require that all outstanding invoices, including any interest thereon, be  
immediately due and payable in full.  
For product return policies and information please visit:  
[http://www.howardcomputers.com/pdf/warranties/HTS\\_ReturnPolicy.pdf](http://www.howardcomputers.com/pdf/warranties/HTS_ReturnPolicy.pdf)

# TROUSDALE COUNTY BOARD OF EDUCATION

Attachment - F

*Dr. Clint Satterfield, Director of Schools*

www.tcschools.org

To: Board Members  
From: Clint Satterfield, Ed.D.  
RE: Teacher Suspension  
Date: May 17, 2018

This memo sets forth charges against Brandon Eden, a tenured teacher and coach at Trousdale County High School, and recommends the he be suspended until his return to full-time employment status on October 1, 2018. Mr. Eden is charged with conduct unbecoming a member of the teaching profession, inefficiency, incompetence and insubordination, as those charges are defined in Tennessee Code Annotated § 49-5-501. (See appended document.) His suspension is made pursuant to Board Policy 5.200.

Specifically:

- On the afternoon of May 7, 2018, Mr. Eden forcefully grabbed a student athlete by the helmet ripping the student athlete's helmet completely off his head while yelling profanity-laced criticism. This is not the way students and/or student athletes are to be treated in Trousdale County Schools. This misconduct represents incompetence in that it demonstrates unfitness to instruct or associate with children and inability to command respect from subordinates or to secure the cooperation of colleagues and parents with whom he must work. It further represents inefficiency in that this misconduct is below the standards expected of others employed to teach and coach in this district and failure to effectively perform his duties and responsibilities reasonably expected of one in a teaching and coaching capacity. Finally, it represents conduct unbecoming a member of the teaching profession in that he showed disrespect for the student and for the Tennessee teacher code of ethics, which states:

An educator recognizes the magnitude of the responsibility inherent in the teaching process. The desire for the respect and confidence of one's colleagues, of students, of parents and of the members of the community provides the incentive to attain and maintain the highest possible degree of ethical conduct. (Tenn. Code Ann. § 49-5-1002(2))

- Also, on the same afternoon of May 7, 2018, and after the head coach intervened to end the incident, Mr. Eden walked over to the fence and cursed a spectator. This is not the way parents and other spectators are to be treated in Trousdale County Schools. This misconduct also represents conduct unbecoming a member of the teaching profession, incompetence and inefficiency as described above.
- On the following day of May 8, 2018, the high school principal, called Mr. Eden to her office to discuss incidents from the prior afternoon. When the principal attempted to explain that this treatment of students and others was unacceptable, Mr. Eden responded in an explosive manner, cursing her and then walking out of the meeting. This is not the way administrators are to be treated in Trousdale

County Schools. This disrespectful misconduct represents insubordination in that he failed to cooperate with his principal when she was acting within her jurisdiction and in a reasonable and non-discriminatory manner. It further represents conduct unbecoming a member of the teaching profession, incompetence and inefficiency as described above.

In my opinion, these charges are sufficient to warrant a serious disciplinary consequence. I hereby request that in your next regular meeting on May 17, 2018, the board certify these charges in accordance with Tenn. Code Ann. §49-5-511 and thereby authorize Mr. Eden's long-term suspension. If these charges are certified by the Board, Mr. Eden will receive a notice that includes a copy of this charge memo and information about his due process rights.

Certified by Trousdale County Board of Education – Thursday, May 17, 2018

(615) 374-2193 Fax (615) 374-1108  
103 Lock Six Road Hartsville, Tennessee 37074